*Speaking opportunities with HRMA of NWMO on a volunteer basis unless otherwise approved by the Board of Directors.*

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| **Speaker Name:**  |  |
| **Position Title:** |  |
| **Organization Name:** |  |
| **Function** (check one): | [ ]  HR Practitioner [ ]  Vendor [ ]  Independent Consultant |
| **Street Address:** |  |
| **City/State/Zip:** |  |
| **Phone Number:** |  |
| **E-Mail Address:** |  |
| **Website** (if applicable): |  |
| **Prior Public Speaking Experience**: Professional organizations; national, state or local conferences, etc. |  |
| **Title of Session** (Should be brief and descriptive – 15 word maximum): |
|  |
| **Session Description** (Describe your session in 150 words or less – be sure to use clear conversational language): |
|  |
| **Learning Objectives** (Please provide a list of THREE learning objectives that someone would attain as a result of attending your session) |
|  |
| **Speaker Biography & Headshot Picture** (75 word maximum):  |
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| **Primary Audience:** Indicate the appropriate level of content for your program.[ ]  **General** – session is geared toward tools to further enhance the participants’ overall body of HR knowledge in areas such as: workforce planning and employment, human resource development, total rewards, employee & labor relations, and risk management.[ ]  **Strategic Business Management** – session focuses on developing, contributing to and supporting the organization’s mission, vision, values, strategic goals and objectives; formulating policies; guiding and leading the change process; and evaluating HR’s contributions to organizational effectiveness.  |
| **What HR Knowledge Domain will be acquired by participating in this program?** (Please select only one) |
| [ ]  **Talent Acquisition & Retention**[ ]  **Employee Engagement**[ ]  **Learning & Development**[ ]  **Total Rewards**[ ]  **Structure of the HR Function**[ ]  **Org. Effectiveness & Development**[ ]  **Workforce Management**[ ]  **Employee Relations** | [ ]  **Technology & Data**[ ]  **HR in the Global Context**[ ]  **Diversity & Inclusion**[ ]  **Risk Management**[ ]  **Corporate Social Responsibly**[ ]  **Employment Law & Regulations**[ ]  **Business & HR Strategy** |
| **What Behavioral Competencies will be Acquired by Participating in this Program?**  |
| [ ]  **Leadership & Navigation** | The ability to direct and contribute to initiatives and processes within the organization. |
| [ ]  **Ethical Practice** | The ability to integrate core values, integrity, and accountability throughout all organizational and business practices. |
| [ ]  **Business Acumen** | The ability to understand and apply information with which to contribute to the organization's strategic plan. |
| [ ]  **Relationship Management** | The ability to manage interactions to provide service and to support the organization. |
| [ ]  **Consultation** | The ability to provide guidance to organizational stakeholders. |
| [ ]  **Critical Evaluation** | The ability to interpret information with which to make business decisions and recommendations. |
| [ ]  **Global & Cultural Effectiveness** | The ability to value and consider the perspectives and backgrounds of all parties. |
| [ ]  **Communication** | The ability to effectively exchange information with stakeholders. |
| [ ]  **HR Expertise (HR Knowledge)** | The knowledge of principles, practices, and functions of effective human resource management. |
| **Has your Presentation Previously Been Approved for HR Recertification Credit?**  |
| [ ]  **Yes -** If so, please provide the recertification number, if available: ­­­­­­[ ]  **No**[ ]  **Unsure** |

NOTE: If you are selected to present you agree to work with our Chapter leadership representatives to coordinate details, equipment needs and other setup accommodations; to provide session materials in a timely manner for distribution to attendees in a written or electronic format; and, that your presentation will be objective and unbiased and not contain any promotions of yourself and your organization.

**Forward your completed Speaker Application to** **nwmohrma@gmail.com**

Note in subject line: Speaker Application