## HRMA Board Meeting Minutes March 12, 2012 – 3-5pm

• Meeting Locations for 2012

Want to keep looking for a new location for the rest of the year. We have several options for caterers if able to bring into site from outside. Holiday Inn – Kate to call Green Acres – Amber to call MO Western – Kim to call Albrecht Kemper – Kate to call and see if we can move it a day/week up and keep it there.

• Programs

Kim brought up Community Action Partnership as an option for a speaker and room and will call them to see if they have a program related to ADA . Kim to follow up

- Ice Breakers/Name Tags
  - Lana will print off name tags for next meeting again.
  - Kim suggested we come up with a "candy" seating arrangement and have types of candy names (i.e. Snickers, Reese's Pieces, Twix, etc.) printed on each person's nametag when they register and have them sit at their respective table. Amber will buy the candy. Lana will make seating arrangements up so there are at least 3 people to a table if there are low numbers.
- Website
  - Lots of changes happening.
  - New RSVP method for members via website. Lana reports it's working well and we only have a couple people that replied to the email (as habit, we think) so we she will address at next member meeting.
  - Is there a way we can have members fill out applications online as auto-renewals each year? Also, do we "need" National members to fill out applications if they do not pay dues? Can we use an electronic signature for the primary designation? Lana to follow up with Liz Van Berg
- Bylaws Revision
  - Final review Kate brought up that a 2 year term (4 years for incoming President) might be a deterrent for members and wanted to discuss. Board approved 2 year term. Lana will submit to SHRM for approval and bring to members for a vote.
- Guests
  - Agreed that guests should pay more per meal as of April meeting. Members = \$12; Guests = \$15. This will give an incentive for guests to join our chapter. There have been several repeat "guests" over the months that may need more encouragement to join. Board approved. Lana to bring up for a vote at next member meeting.
- Budget
  - Need to set a budget going forward as it seems like it's just been a "bank account" in the past. Lana will set up a meeting just for budgeting.