Human Resource Management Association (HRMA)
of Northwest Missouri

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Board Meeting Minutes
May 14, 2012

- Action Item Follow-up

- Bylaw Revisions
  - Two revisions brought before membership for vote – move from one to two-year term for board members and move from November to October for board elections. Revisions passed via 22/23 and 23/23 member vote respectively; results to be relayed to membership at Wednesday's member meeting.

- Programs
  - Discussed plans for October 19 conference, including theme and presenter ideas, as well as time (8:00-Noon.) Green Acres was discussed as a location, and sponsorship requests for food were also discussed. Kate following up with presenters.

- MO SHRM LEAD Award
  - MO SHRM calling for nominations to honor a MO HR professional achieving highest level of Leadership, Service and/or Activism in field of HR. Link to be posted on our website. Info to be relayed to membership at member meeting.

- Budget
  - Amber presented 2012 budget and board discussed. Specifically, board discussed reducing costs for leadership conference and putting funds towards items that benefit larger majority of membership.
    - HRCI certification fees for speaker/materials that would allow us to offer this benefit to all members.
    - Utilizing funds to change member meeting location from Albrecht, to give variety for these meetings and determining cost/benefits to chamber membership to increase awareness/memberships for chapter.
  - Budget to be presented at member meeting, with explanation that funds may still be allocated from year-end balance for items such as those listed above. Lana sending out email for vote on HRCI interest, and acquiring cost/benefits of chamber membership.

- Website Updates
  - Discussed tracking membership through website, applications and meeting RSVP's are now on-line, and various resources have been added that will benefit members. Board would like to bring on a technology director to further leverage technological benefits for the chapter (i.e. website, social media, etc.) This has been set as a goal for 2013.

- Other items
  - To-date no volunteers to act as chair/co-chair for HRCI Certification program.

Jami Lewis, HRMA of NWMO Secretary