

Human Resource Management Association (HRMA) of Northwest Missouri



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Member Meeting Minutes

April 17, 2012

Meeting Called to Order: Lana Nanneman, Chapter President, called the April meeting to order. Our speaker this month was Jack Wallace with Constangy Brooks & Smith, LLP. Mr. Wallace presented an overview of the use of social media during the hiring process, throughout employment and post-employment, and during litigation.

Approval of Minutes: March meeting minutes were moved for approval by Dick Sipe and seconded by Connie Graeff.

Treasurer's Report: Beginning Balance: \$4,363.49

 Income
 \$ 833.00

 Expenses
 \$ 359.15

 Ending Balance
 \$4,837.34

March's Treasurer's Report was moved for approval by Mike Pyrtle and seconded by Amy Drost.

Old Business:

- Reminder that 2012 chapter applications are available via our chapter website.
- MO-SHRM Annual Labor & Employment Law Conference is Mar. 23 at Camden on the Lake Sponsors/exhibitors needed.
- HRCI Certification, Board Chair Email us if you are interesting in chairing or co-chairing this effort to organize an HRCI certification –related study group.

New Business:

- Way to go! Our chapter gained 2011 SHRM membership Superstar status due to 3% increase within local membership.
- Member attendees voted on remitting \$100 to SHRM Foundation as donation. Motion was moved by Vicki Corwin, vote approved.
- Reminder to vote on Bylaw changes given ability to vote closed April 20.
- Reminder to register for MO SHRM Annual Conference via <u>www.mo-shrm.org</u>.

Next MAeeting: Our next meeting is scheduled for Tues., May 15, 11:30-1:00 and will be held at the Green Acres Ballroom located at 3500 North Village Dr., St. Joseph, MO. Our speaker will be Monica Fanning, JD with Spencer Fane Britt & Brown. The topic will be "FMLA – a.k.a. Forgive My Lousy Attendance."

Respectfully submitted,

Jami Lewis, Chapter Secretary