



Human Resource Management Association (HRMA) of Northwest Missouri



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Member Meeting Minutes

May 15, 2012

Meeting Called to Order: Kate Risa, Chapter President-elect, called the May meeting to order. Our speaker this month was Monica Fanning with Spencer, Fane, Britt & Brown. Ms. Fanning presented information on dealing with FMLA abuse, misuse and uncooperative employees, an analysis of current "hot topic" litigation, and advice on minimizing risks of lawsuits under FMLA.

Approval of Minutes: April meeting minutes were moved for approval by Dick Sipe and seconded by Mike Pyrtle.

Treasurer's Report: Beginning Balance:	\$4,837.34
Income	\$ 362.00
Expenses	<u>\$ 285.00</u>
Ending Balance	\$4,914.34

April's Treasurer's Report was moved for approval by Janice Herring and seconded by Dick Sipe.

Old Business:

- Reminder that 2012 chapter applications are available via our chapter website.
- MO-SHRM Annual Conference is August 5-10. Visit our website for the link. Sponsors and exhibitors are needed.
- HRCI Certification, Board Chair – Email us if you are interesting in chairing or co-chairing this effort to organize an HRCI certification-related study group.

New Business:

- Kate and Amber Beloate presented the 2012 chapter budget. The membership discussed how the board is identifying items that can benefit the larger chapter membership such as HRCI certification study groups. As such, the year-end balance may be updated in future. Budget was moved for approval by Mike Pyrtle and seconded by Mary Brown.
- Bylaw changes - moving elections from November to October and changing board member term from one to two years - were approved by membership vote.
- MO SHRM is calling for nominations to honor a MO HR professional achieving highest level of Leadership, Service and/or Activism in field of HR. Link is posted on our website.
- Job announcements can be posted on our website – ask a board member or send email to HRMA of NWMO if interested in posting.

Next Meeting: Our next meeting is scheduled for Tuesday, June 19, 11:30-1:00 and will be held at Albrecht-Kemper Museum of Art located at 2818 Frederick Ave., St. Joseph, MO. Our speaker will be Brenda Perkins CEBS with Joshua Communications. The topic will be "SHRM is the Solution."

Respectfully submitted,

Jami Lewis, Chapter Secretary