



Human Resource Management Association (HRMA) of Northwest Missouri



PO Box 8302
St. Joseph, MO 64508
<http://hrmanwmo.shrm.org>
nwmohrma@gmail.com

Member Meeting Minutes

March 20, 2012

Meeting Called to Order: Lana Nanneman, Chapter President, called the March meeting to order. Our speaker this month was Michelle Daum Haskins, JD with Constangy Brooks & Smith, LLP. Ms. Haskins presented an overview of Missouri Workers' Compensation law, providing information on legal requirements, cost reduction ideas, and best practices.

Approval of Minutes: February meeting minutes were moved for approval by Dick Sipe and seconded by Deann Young.

Treasurer's Report:	Beginning Balance:	\$3,747.49
	Income	\$1,116.00
	Expenses	<u>\$ 500.00</u>
	Ending Balance	\$4,363.49

February's Treasurer's Report was moved for approval by Diana Slater and seconded by Kris Girard.

Old Business:

- 2012 chapter application are now available via our chapter website.
- The following upcoming events are also available via our website:
 - MO-SHRM Annual Labor & Employment Law Conference is Mar. 23 at Camden on the Lake
 - SpeedMock is Mar. 28 at Missouri Western. Volunteers are needed.
 - 2012 St. Joseph Employment Coalition Career Fair is Apr. 17, 2:00-5:00 at Civic Arena

New Business:

- Group discussed possibility of increasing lunch fee for guests to \$15.00 to encourage membership and reduce potential for avoidance of \$50.00 local membership fee (if not national member.) Pros and cons were raised from members in attendance. Board will research best practices in other chapters, give time for members to determine their vote, and request a vote from the membership at a later date TBD.
- A call for interest for HRCI Certification Chair was made with intention of securing a member interested in driving progress for HRCI certification-related study groups and other efforts.
- March Board Report:
 - Additions continue to be made to our chapter website, which now includes a list of events, an easy way to RSVP, job opportunities, membership resources and more.
 - Members are encouraged to relay presenter suggestions to the board, specifically for the following topics: Retaining High Performers, Tips for Coordinating Leave, Managing Remote Employees, and/or Generational Differences – Engaging Generations.
 - Suggestions for chapter bylaw updates have been submitted to National SHRM, to be put out for vote by membership when approval received.

Next meeting: Our next meeting is scheduled for Tues., Apr. 17, 11:30-1:00 and will be held at the Albrecht Kemper Museum of Art located at 2818 Frederick Ave., St. Joseph, MO. Our speaker will be Heather Lake with Constangy Brooks & Smith, LLP. The topic will be "Ins and Outs of Social Media."

Respectfully submitted,

Jami Lewis, Chapter Secretary