*Speaking opportunities with HRMA of NWMO on a volunteer basis unless otherwise approved by the Board of Directors.*

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| **Speaker Name:** |  |
| **Position Title:** |  |
| **Organization Name:** |  |
| **Function** (check one): | HR Practitioner  Vendor  Independent Consultant |
| **Street Address:** |  |
| **City/State/Zip:** |  |
| **Phone Number:** |  |
| **E-Mail Address:** |  |
| **Website** (if applicable): |  |
| **Prior Public Speaking Experience**:  Professional organizations; national, state or local conferences, etc. |  |
| **Title of Session** (Should be brief and descriptive – 15 word maximum): | |
|  | |
| **Session Description** (Describe your session in 150 words or less – be sure to use clear conversational language): | |
|  | |
| **Learning Objectives** (Please provide a list of THREE learning objectives that someone would attain as a result of attending your session) | |
|  | |
| **Speaker Biography & Headshot Picture** (75 word maximum): | |
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| **Primary Audience:** Indicate the appropriate level of content for your program.  **General** – session is geared toward tools to further enhance the participants’ overall body of HR knowledge in areas such as: workforce planning and employment, human resource development, total rewards, employee & labor relations, and risk management.  **Strategic Business Management** – session focuses on developing, contributing to and supporting the organization’s mission, vision, values, strategic goals and objectives; formulating policies; guiding and leading the change process; and evaluating HR’s contributions to organizational effectiveness. | | |
| **What HR Knowledge Domain will be acquired by participating in this program?** (Please select only one) | | |
| **Talent Acquisition & Retention**  **Employee Engagement**  **Learning & Development**  **Total Rewards**  **Structure of the HR Function**  **Org. Effectiveness & Development**  **Workforce Management**  **Employee Relations** | | **Technology & Data**  **HR in the Global Context**  **Diversity & Inclusion**  **Risk Management**  **Corporate Social Responsibly**  **Employment Law & Regulations**  **Business & HR Strategy** |
| **What Behavioral Competencies will be Acquired by Participating in this Program?** | | |
| **Leadership & Navigation** | The ability to direct and contribute to initiatives and processes within the organization. | |
| **Ethical Practice** | The ability to integrate core values, integrity, and accountability throughout all organizational and business practices. | |
| **Business Acumen** | The ability to understand and apply information with which to contribute to the organization's strategic plan. | |
| **Relationship Management** | The ability to manage interactions to provide service and to support the organization. | |
| **Consultation** | The ability to provide guidance to organizational stakeholders. | |
| **Critical Evaluation** | The ability to interpret information with which to make business decisions and recommendations. | |
| **Global & Cultural Effectiveness** | The ability to value and consider the perspectives and backgrounds of all parties. | |
| **Communication** | The ability to effectively exchange information with stakeholders. | |
| **HR Expertise (HR Knowledge)** | The knowledge of principles, practices, and functions of effective human resource management. | |
| **Has your Presentation Previously Been Approved for HR Recertification Credit?** | | |
| **Yes -** If so, please provide the recertification number, if available: ­­­­­­  **No**  **Unsure** | | |

NOTE: If you are selected to present you agree to work with our Chapter leadership representatives to coordinate details, equipment needs and other setup accommodations; to provide session materials in a timely manner for distribution to attendees in a written or electronic format; and, that your presentation will be objective and unbiased and not contain any promotions of yourself and your organization.

**Forward your completed Speaker Application to** [**nwmohrma@gmail.com**](mailto:nwmohrma@gmail.com)

Note in subject line: Speaker Application